

THE SCAFFOLD OF SUPPORT

WHAT COULD IT LOOK LIKE IN YOUR ORGANISATION?

GUIDANCE DOCUMENT



What could the Scaffold of Support look like in your organisation?

Every child, young person, and adult needs a strong scaffold of love, care, and support to help them flourish and step confidently into adulthood and beyond. For many, that scaffold is built from the people closest to them – parents, brothers and sisters, pets, wider family like grandparents, aunts and uncles, and strengthened by their communities of neighbours, school friends and trusted adults. **These connections hold us steady**, particularly during life's challenges.

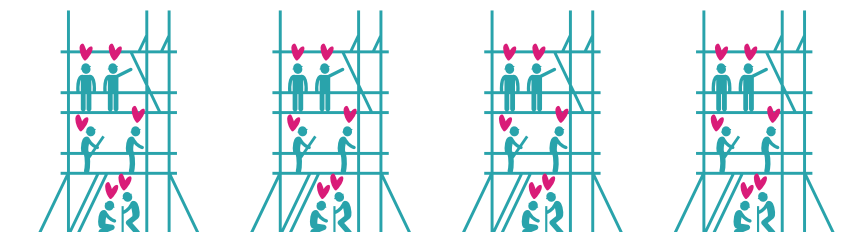
When a child or young person goes into care, it can feel like essential pieces of their scaffolding are removed. This can happen suddenly, and almost always outside of the young person's control. Many new people do step in to rebuild and form a new scaffold, such as social workers, carers, teachers and more, many of whom are Corporate Parents. As we get older, we still need a strong scaffolding of support around us, however what that support looks like will change as we age. Therefore, **it is essential that Care Experienced people continue to have a robust and supportive scaffold of support around them** into adulthood and beyond.

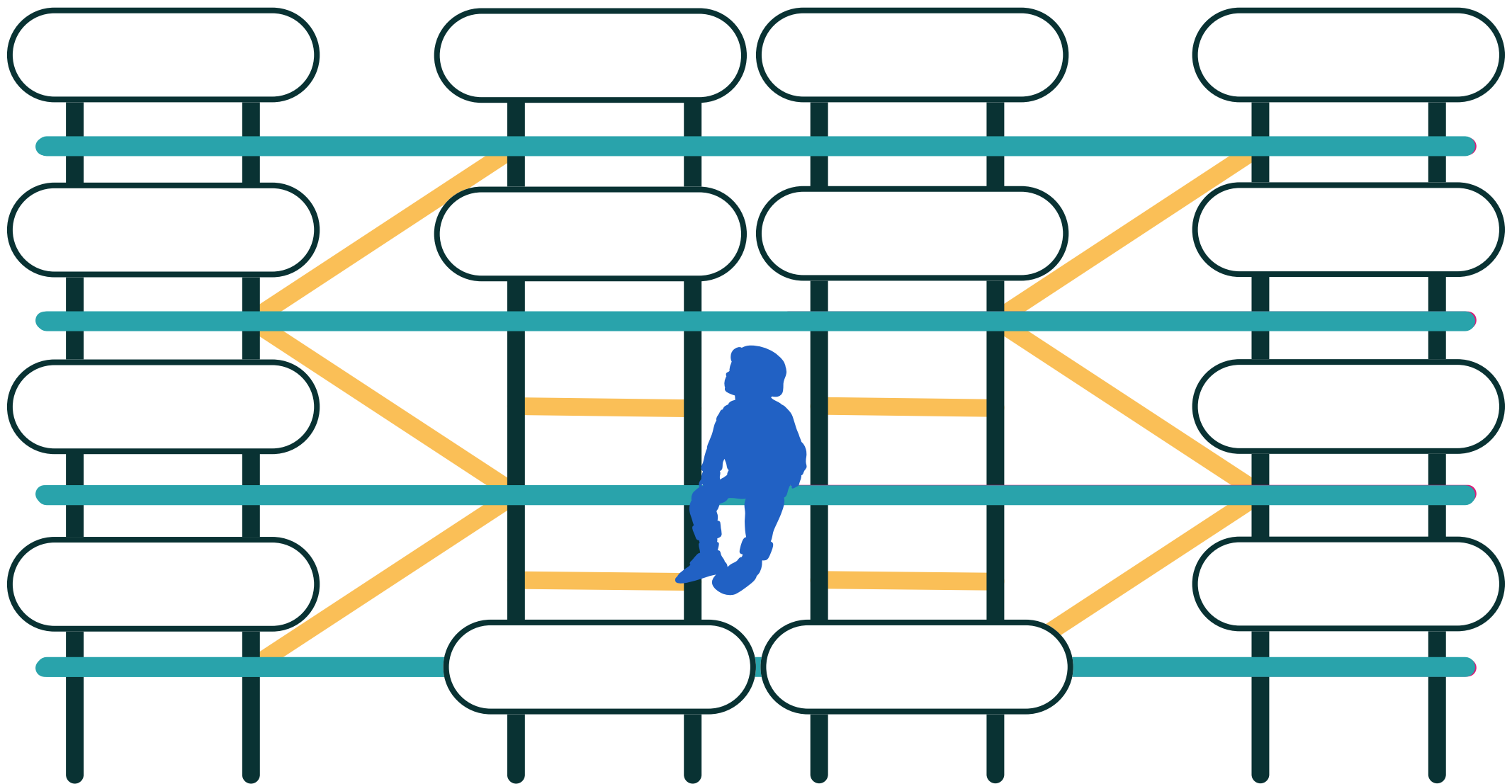
Building a strong scaffold of support cannot fall to one person, or even a few. It is the **shared responsibility** of all Corporate Parents, and of all of us across Scotland, to make sure Care Experienced people always have the support, love, and stability they need, for as long as they need it.

We invite you to use this resource to map out **how your organisation can build a strong scaffold of support** around Care Experienced people at all stages of their life. This scaffold may be built through the services that you provide to Care Experienced people, or to your Care Experienced colleagues/staff. This support could be provided in a number of ways, such as:

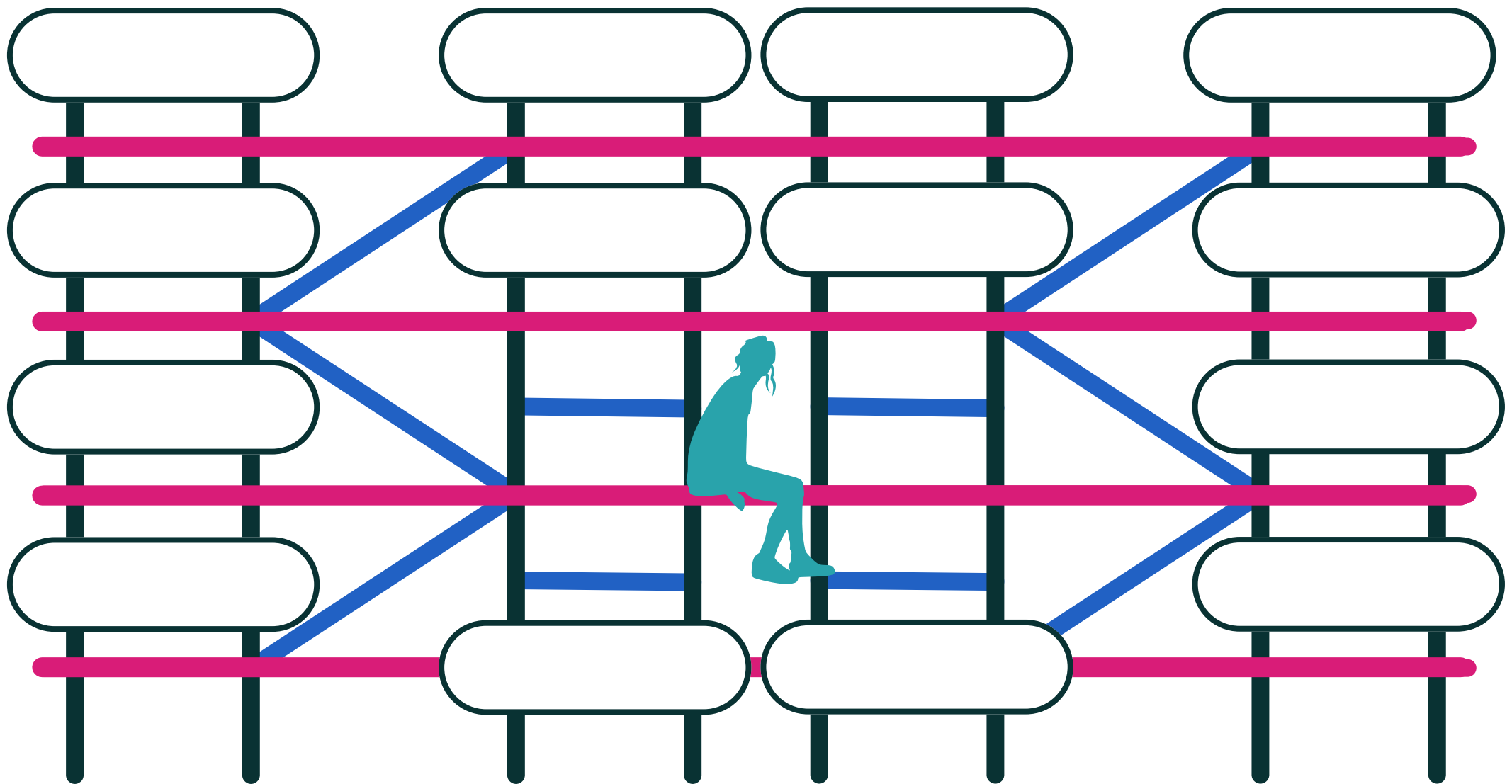
- **Individuals** – are there individuals within your organisation who would be a key piece of scaffolding around a Care Experienced person? For example, a named contact for Care Experienced people at a college or university.
- **Teams/departments** – what teams/departments will be important for Care Experienced people in your organisation?
- **Organisation-wide** – what groups and/or policies exist in your organisation for Care Experienced people?
- **Collaboration** – what other organisations and/or Corporate Parents can you work with to strengthen the scaffold?

Together, we have the power to build strong scaffolds of support where every Care Experienced person can thrive, and experience a lifetime of **equality, respect, and love**.

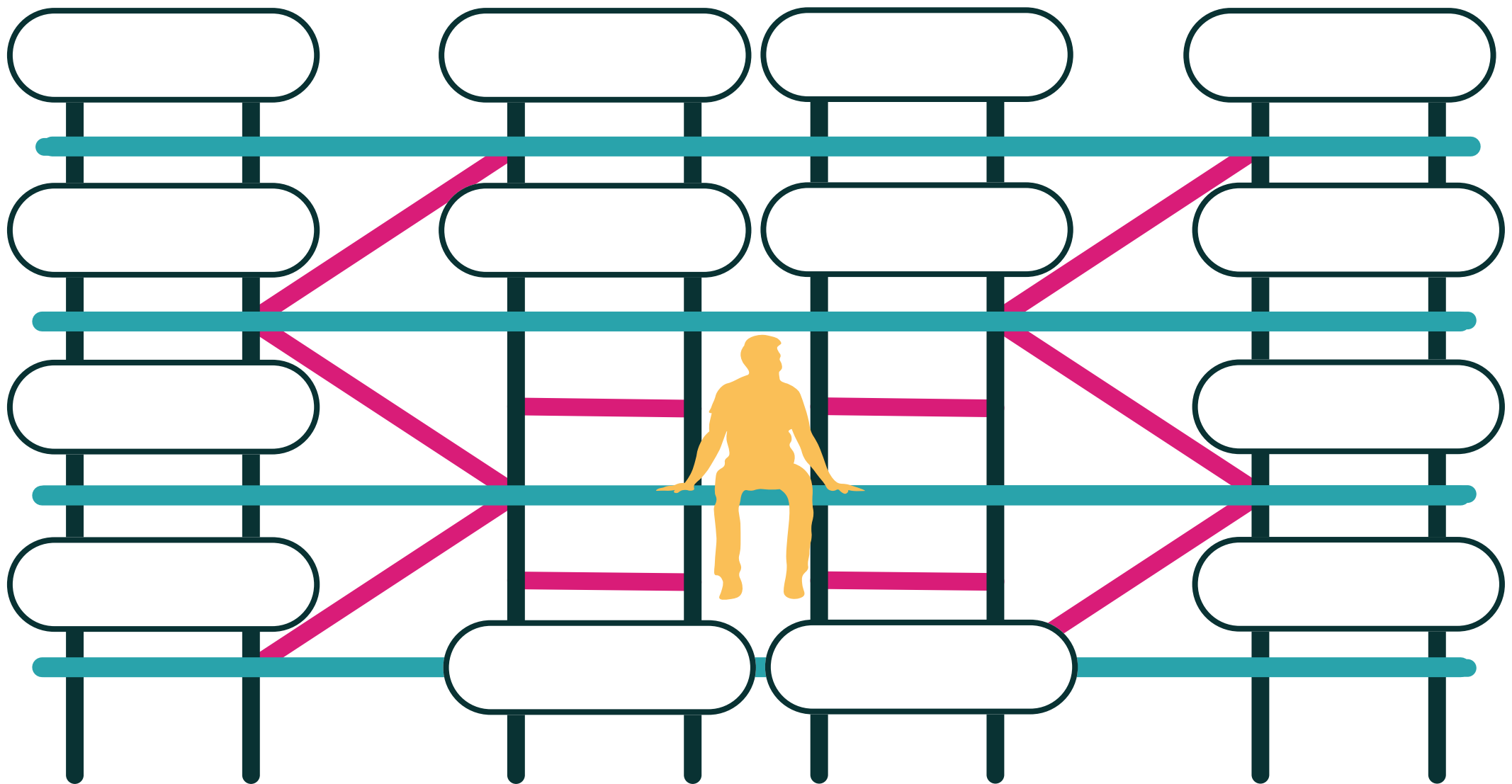




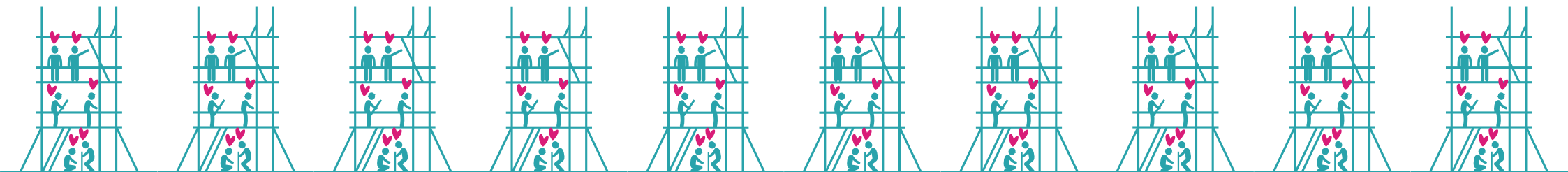
Scaffold of Support - Child



Scaffold of Support - Care Experienced Young Person



Scaffold of Support - Care Experienced Adult



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email us: corporateparenting@whocaresscotland.org



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website: <https://www.whocaresscotland.org/resource-library/>