

WHO CARES? SCOTLAND

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# Newsletter & Promising Practice Round Up for Corporate Parents

September 2021



EQUALITY | RESPECT | LOVE



# Greetings from our new Director of Influencing

Hello, I'm Carly Elliott and I'm the new Director of Influencing at Who Cares? Scotland. While I might be new to the role, I've been part of Who Cares? Scotland for a while, leading the Policy function for the past 7.5 years. Within that time, I also led the 1000 Voices project which aimed to provide Care Experienced people with creative, participatory opportunities to inform The Promise, an outcome of the Independent Care Review. I feel so privileged to have had the opportunity to lead this work out on behalf of a community that means so much to me, and so now to be trusted with this new responsibility is something I won't take lightly.

The vision for our newly shaped Influencing Directorate is to bring strengthened evidence on rights violations and fulfilments to inform what's working and what needs to change for Care Experienced people in Scotland. As an organisation that provides independent individual and collective advocacy, we have access to crucial evidence which can show the lived reality of growing up in care and we have a responsibility to advocate for change in partnership with our Care Experienced membership.

Our hope is that we can work with you and our Care Experienced membership to ensure that people who grow up in care can thrive. Corporate Parents have such an exciting opportunity to help collectively address the inequalities and stigma faced by Care Experienced people, in relation to areas like education, housing or health, but they also have an opportunity to learn about care, how it can impact an individual's journey through life and ensure that their internal policies and practice reflect the intention set out in The Promise. We want to help you do this. If you would like to discuss how we can work together moving forward, please just get in touch.



# Meet the Training and Education Team

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**Chloe Dobson**

Training and Education  
Manager

Chloe manages the Training and Education team at Who Cares? Scotland and leads on the training and support for Corporate Parents across Scotland.

[Email Chloe](#)



**Prajapa Seneviratne**

Training and Education  
Coordinator  
(Maternity Cover)

While our coordinator Laurie is on maternity leave, Prajapa leads on the development of effective tools for the monitoring and evaluation of our training programme.

[Email Prajapa](#)



**Rosie McKean**

Development Officer

Rosie leads on the development of digital learning resources and promoting collaboration and connection between Corporate Parents across a range of training and education activity, nationally.

[Email Rosie](#)



**Emma Brannigan McQueen**

Training and Education  
Officer

Emma leads on the delivery of training to Corporate Parents across Scotland, face-to-face or online. She also offers ongoing support and guidance around policy and practice.

[Email Emma](#)



**Katie Svenadze**

Training and Education  
Officer

Katie leads on the delivery of training to Corporate Parents across Scotland, face-to-face or online. She also offers ongoing support and guidance around policy and practice.

[Email Emma](#)



# Fond Farewells

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**Nick Targontsidis**

Training and Education  
Officer

After over two years with the Training and Education Team, Nick has taken up an incredible position with NHS Education for Scotland, working in equalities. We know he will be a wonderful Corporate Parent, and can't wait to hear about his achievements. Thank you Nick!



**Jemma Kerr**

Training and Education  
Officer

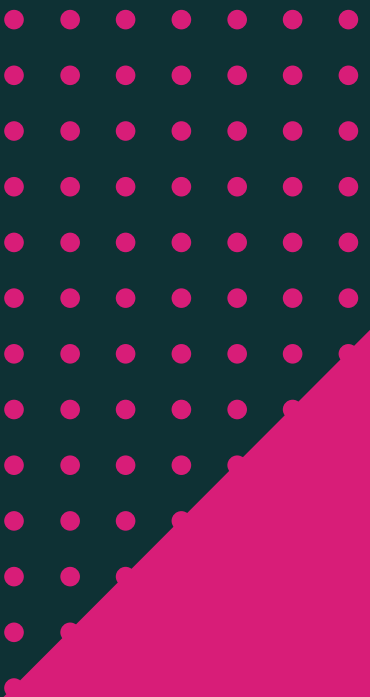
After two years with the Training and Education Team, where the feedback on Jemma's training has been glowing to say the least, Jemma is moving roles to be a Development Officer in Ayrshire. We're glad she hasn't gone too far, and wish her the very best, thank you Jemma!



**Lisa Moore**

Training Support Officer

After three years with the Training and Education Team where her skills and insight have been invaluable, Lisa is starting a new and exciting role with our Policy and Participation Team as a Digital Participation Officer. Lisa is the first to fill this post and we wish her all the luck, we know she'll be fantastic. Thank you Lisa!



# Upcoming Training Events

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Collaborative training spaces are useful ways to connect with other Corporate Parents and share practice and learning. An important duty of a Corporate Parent is to collaborate with other relevant Corporate Parents to ensure support is provided for Care Experienced people.

Through our Annual Participation Programme, we are able to design and deliver thematic and collaborative training sessions for Corporate Parents, offering rich insight into topics and issues identified as important by our members. These sessions are open to all interested Corporate Parents to attend and to learn more about how best to meet their duties in these key areas. The collaborative Corporate Parenting training sessions for this year are scheduled as follows:

## Dates for the diary

- Mental Health - [Tuesday 26th October, 2021](#)
- Digital Wellbeing - [Wednesday, 8th December, 2021](#)
- Education and Learning - [Monday, 21st March, 2022](#)

The Mental Health themed training event is open for booking now, you can book [here](#). Registration for the other training events will open shortly however you can register early interest by e-mailing [corporateparenting@whocaresscotland.org](mailto:corporateparenting@whocaresscotland.org).

You are welcome to attend more than one session. We will ensure that you are kept updated as the events go live.

# New Resources from The Training and Education Team

We have been busy producing some new digital learning resources which we hope will be useful for Corporate Parents. Click each image or the button below to view the resource.



Animation for new CHS panel members



Our advocates explain advocacy



Advice from our advocates for brand new panel members



Our statement on The Promise



A guide to Disclosure Scotland



Barriers to graduation guide



Leanne's learner journey



Rebecca's learner journey



Jeanette's learner journey



Josh's learner journey



Guide to the guaranteed offer



Guide to articulation



# Useful Resources from Across the Sector

We are always keen to learn more from others across the sector as useful resources are shared. Here is a selection of resources from other organisations which Corporate Parents may find useful.

## Videos

- [UNCRC 2021](#) - a children's animation about rights, from [I Am Me Scotland](#)
- [Megan's Student Experience](#) - a video from The University of Glasgow
- [Traumatic Bereavement Animation](#) from the [UK Trauma Council](#)

## Other

- [The Change Programme from The Promise](#)
- [Each and Every Child](#) - a toolkit for transforming the narrative around Care Experience
- [Free recorded webinars from CELCIS](#)
- [Resources on additional support needs](#) - The Scottish Child Law Centre

# e-Learning Modules for Colleges and Universities

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We worked closely with The Open University, The College Development Network, Care Experienced people and a range of partners to produce content for two sector-specific e-Learning modules. These courses are designed for all staff within Scotland's colleges and universities to learn more about their Corporate Parenting duties. **We have designed a couple of surveys** to find out more about the challenges and successes in adopting these modules, as well as other examples of good practice around training staff at all levels within colleges and universities.

## Module Content for Colleges

You can access the content by clicking [here](#).

Colleges also have the option of creating a direct link through their own VLE. To create a direct link please contact Kenji Lamb at [kenji.lamb@cdn.ac.uk](mailto:kenji.lamb@cdn.ac.uk).

We would love to hear from our contacts within Scotland's colleges about successes and challenges in adopting this module, though recognise it is very early days. Whatever stage you're at, your survey response will be greatly appreciated.

[Click here to take the first of our short annual surveys for colleges.](#)

## Module Content for Universities

You can access the content by clicking [here](#).

We would love to hear from our contacts within Scotland's universities about successes and challenges in adopting this module. We are also interested more generally in the great work being done around training staff at all levels in their Corporate Parenting duties.

[Click here to take the first of our short annual surveys for universities.](#)



# HELP US SUPPORT CARE EXPERIENCED PEOPLE BY TAKING PART IN THE KILTWALK ON 26TH SEPTEMBER

There are limited spaces so sign up as soon as you can.

Whatever you earn will be topped up 50% thanks to Sir Tom Hunter.

Sign up now:

[whocaresscotland.org/kiltwalk-2021](https://whocaresscotland.org/kiltwalk-2021)

 **kiltwalk**



## #WALKWITHLOVE



# Promising Practice



SCOTTISH  
FIRE AND RESCUE SERVICE  
Working together for a safer Scotland

Welcome to the latest edition of our Promising Practice guide, highlighting the great work being done by Scotland's Corporate Parents supporting Care Experienced people to succeed and achieve their true potential. If you have an example you would like to share with us on this, please email: [corporateparenting@whocaresscotland.org](mailto:corporateparenting@whocaresscotland.org).

## Scottish Fire and Rescue Service (SFRS)

SFRS, working in partnership with MCR Pathways, encourages uniformed and support staff to consider acting as volunteer mentors. Mentors help young people realise their full potential and empower them with the confidence they need to build a brighter future.

SFRS have been supporting young people through mentoring in schools around Scotland for the past seven years, providing key role models with a desire to help a young person, building a positive relationship based on non-judgmental listening and encouragement. Mentors spend just one hour a week listening to and encouraging their young person at school. The relationship that develops is what makes the difference.

Talent Tasters are a chance for young people to try out work, further and higher education and cultural experiences through manageable, bite-sized sessions. They are designed by young people, for young people and to engage and inspire pupils with hands-on learning opportunities. They provide more options for young people to find their talents and focus on the pathways to achieve their ambition.



# Promising Practice



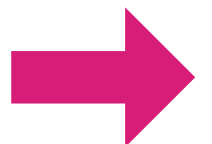
SCOTTISH  
FIRE AND RESCUE SERVICE  
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## Scottish Fire and Rescue Service (SFRS)

Young people have experienced taster opportunities within SFRS and gained a better understanding of the Service and the various functions within SFRS. As an emergency service, this provides a unique opportunity and a taster for their ambition and aspirations in life, possibly leading to SFRS being their employer of choice.

The Service's support for young people across Scotland grows as the mentoring programme continues to grow across the country. For Bring Your Child to Work Day on 22nd April, the SFRS engaged with MCR Pathways to produce a video that gives tips around the world of work. These tips were based around barriers to employment that Care Experienced people highlighted at an employability focus group the Service facilitated in Care Experience Week last year. The video can be found [here](#).

As proud Corporate Parents we are delighted with the support we are providing for Scotland's young people and keeping our promise of providing opportunities for them to thrive, be listened to and encouraged to access the best chance in life.





# Promising Practice

## Scottish Fire and Rescue Service (SFRS)

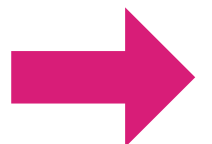
Richard Whetton Head of Corporate Governance said *"Being a Corporate Parent is not only a responsibility, but an opportunity to have a positive impact and improve the life chances of Care Experienced children and young people. Our relationship with MCR Pathways and the recent Bring Your Child to Work Day engagement are examples of how the SFRS are striving to achieve this"*

To find out more about what the Scottish Fire and Rescue Service does and for safety advice and information click [here](#).

Information around the SFRS recruitment process can be accessed [here](#).

The SFRS Corporate Parenting Plan can be accessed [here](#).

For more information on our mentoring partner organisation MCR Pathways and how to become a mentor, visit [MCR Pathways](#).



# Contact Us

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For more information on any aspect of our training offer, or to express your interest in working with us, please email us at [corporateparenting@whocaresScotland.org](mailto:corporateparenting@whocaresScotland.org).

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LinkedIn: [Who Cares? Scotland](https://www.linkedin.com/company/Who Cares? Scotland)



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