2022-2023

TRAINING AND EDUCATION AT WHO CARES? SCOTLAND

TRAINING OFFER PACK

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An Overview

The Training and Education Team at Who Cares? Scotland offers **fully-funded support** to Corporate Parents across Scotland. The offer includes live, bespoke training, support to create and develop Corporate Parenting Plans, supporting learning materials and consultation time with Who Cares? Scotland staff. This information pack provides additional information on each of these offers and how these can benefit you and your organisation.

Who Cares? Scotland is funded by the Scottish Government to engage Corporate Parents across Scotland in training and education activity. As such, we report to Scottish Government on the Corporate Parents who are engaging well and positive practice we have identified. **We are really keen to ensure all Corporate Parents are represented in our reporting**, so please connect with us to enable this.

There is no cost to you receiving support from the Training and Education team, so please use this resource to maximise your impact as a Corporate Parent.

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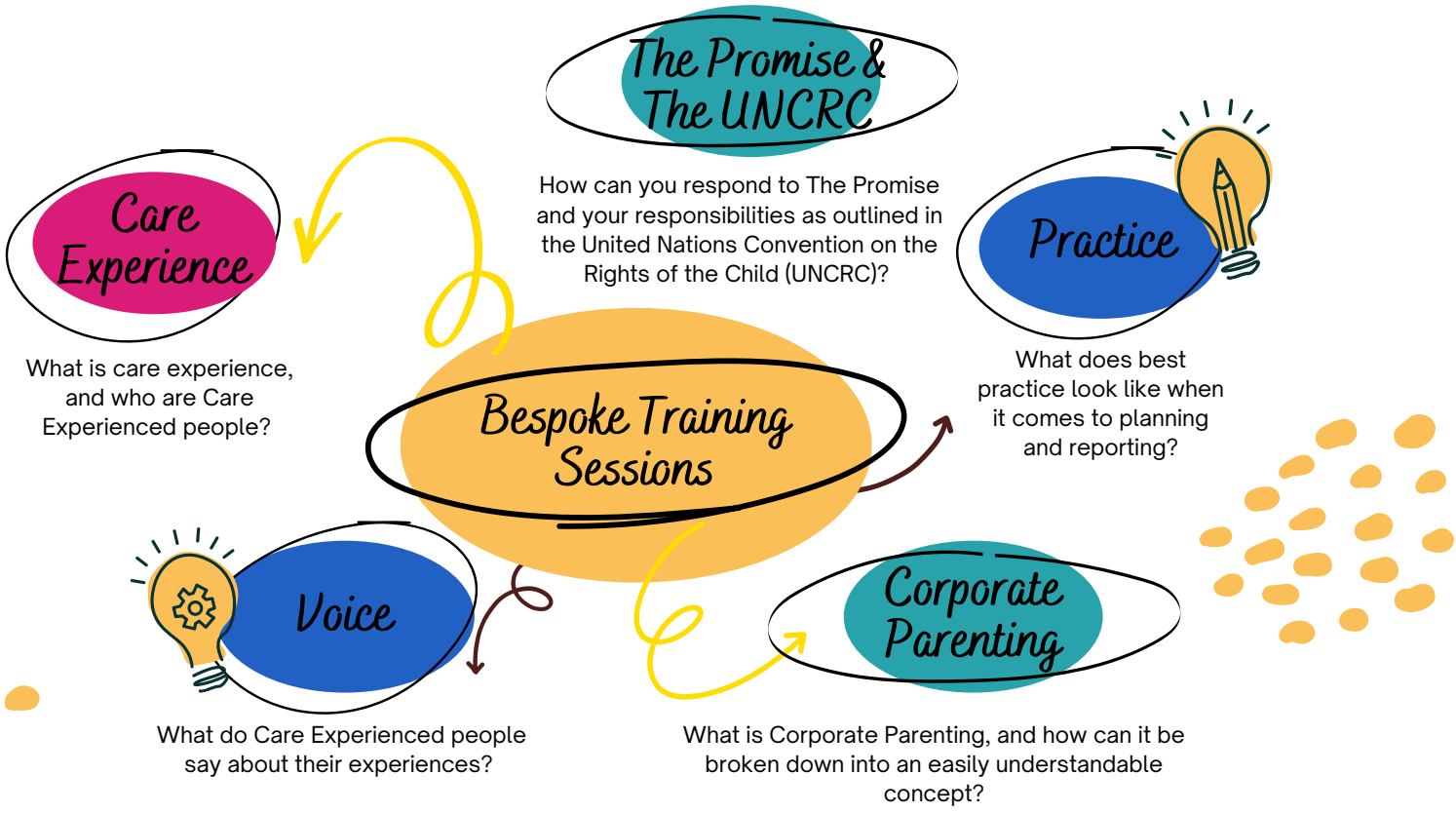
Bespoke Live Training

The Training and Education team can deliver engaging and interactive sessions that work to support attendees' knowledge and understanding of care experience and Corporate Parenting. Our experienced Training and Education Officers will work with you to ensure the session is tailored to you and your organisation. The content of this training is **fully-informed by the voice of Care Experienced people** – children, young people and adults who have lived experience of care.

This session can be delivered **remotely**, utilising platforms such as Zoom or Microsoft Teams, or an **in-person** session can be offered.



This session usually lasts around **3 hours**, however we can be flexible on this to suit your workforce. It can be delivered as a one-off session or we can offer a programme of training sessions to reach all layers and levels of your organisation. It is encouraged that all senior staff and board members participate in Corporate Parenting training.

If you would like to explore this training option then we will allocate a Training and Education Officer to work alongside you to coordinate the input and liaise with your staff about their needs.

Email Us

I think that these courses really help to open up doors, internally, to make communication better, and let us see that we're often all working towards the same goal.

East Lothian Council, 2021

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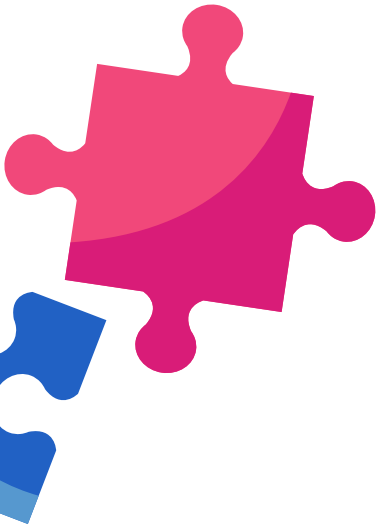
Refresher Training

Refresher training allows Corporate Parents to engage in a session which **renews their knowledge** of their statutory Corporate Parenting duties. This **slightly shorter** session provides attendees with contemporary evidence of the issues and challenges Care Experienced people face when receiving support from Corporate Parents.

This session usually lasts around 1 hour 30 minutes and a Training and Education Officer will be allocated to work alongside you to identify your needs and design a **bespoke session** for you and your colleagues.

Collaborative Training



Collaborative training spaces are useful ways to connect with other Corporate Parents and share practice and learning. An important duty of a Corporate Parent is to **collaborate** with other relevant Corporate Parents to ensure support is provided for Care Experienced people.

Through our Annual Participation Programme, we are able to design and deliver thematic and collaborative training sessions for Corporate Parents, offering rich insight into topics and issues identified as important by our members. These sessions are open to all interested Corporate Parents to attend and to learn more about how best to meet their duties in these key areas. You are welcome to join more than one session. **See the next page** for dates of collaborative sessions in 2022 and 2023.

Email Us

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COLLABORATIVE TRAINING SESSIONS

Dates for the diary

Navigating Convictions for Fair Recruitment
Tuesday, 6th September, 2022
Book Here

Realising the UNCRC as Corporate Parents
Monday, 24th October, 2022
Book Here

Sex, Relationships and Reproductive Health
Monday, 31st October, 2022
Book Here

Realising the UNCRC as Corporate Parents
Thursday, 3rd November, 2022
Book Here

Mental Health and Corporate Parenting
Thursday, 9th February, 2023
Book Here

Education, Learning and Corporate Parenting
Tuesday, 14th March, 2023
Book Here

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Questions?

To find out more about these training sessions please email the Training and Education Team at Who Cares? Scotland: corporateparenting@whocaresscotland.org .

I didn't understand my role as a Corporate Parent until now! Perhaps I could do a (marketing) campaign on this! I've got lots of ideas.

Communications Team,
Robert Gordon University, 2021

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Digital Materials

Beyond the delivery of live training, the Training and Education Team can offer support in developing digital learning materials for dissemination among staff within your organisation. Examples of materials we have created include:

- Content for **e-Learning modules**, for integration into existing platforms
- **Guidance documents** across a range of relevant themes
- Engaging and informative **videos**, including case studies

Our Digital Training and Education Officer is available to discuss your needs, and work with you to develop a bespoke digital package.

View examples of our digital work here

Ongoing Support

As your organisation continues on its Corporate Parenting journey, ongoing advice and consultation can be provided to ensure **positive practice implementation** and to keep abreast of developments across the sector.

We can **review your Corporate Parenting plan,** as well as any other relevant policies and commitments your organisation has made to Care Experienced people, offering recommendations on areas for improvement and strengths that can be built on. We can also share with you **examples of promising practice** being carried out by other Corporate Parents, intended to inspire and promote **collaboration**.

We offer support in facilitating meaningful **participation and engagement** with members of Who Cares? Scotland. We can tailor this offer to collaborate with you on bespoke projects which support you to really drill down into **what** you do and **why**, as well as **how** to listen, learn, develop and innovate as a **positive and progressive** Corporate Parent.

Email Us

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Digital Resource Case Study

We are including in this pack a case study which offers some insight into the impact of our digital offer, delivering a project which has demonstrably promoted collaboration and growth within an organisation on their Corporate Parenting journey.

In 2021, Who Cares? Scotland and **Police Scotland** began work on a collaborative digital learning project, designed to showcase the work of Police Scotland in setting up an internal working group which consists solely of **Care Experienced officers and staff**.

The outputs of the project were a **short animation** and written **case study**, featuring the voices of the Care Experienced group as they share what makes groups like this important, as well as some key learnings for other Corporate Parents to consider when supporting the set up of similar collectives.

Click here to view the case study

Click here to view the video

Feedback from Police Scotland

*"I wanted to let you know about the **fantastic response** to our animation. Our colleagues have come forward to **learn more** about the group and our members are getting in touch with them to offer support.*

We are excited to see how this grows.

*But as an unexpected, but glorious, consequence, we have been contacted by our Learning and Training department about linking in with their modern apprenticeship plans and our Recruitment team for police officer opportunities. **They both watched the animation and saw the link to what they do**.*

*We are now working with them to improve the **job opportunities** for our care experienced community.*

This would not have been possible without your support - thank you again.

- Jane Donaldson, Inspector

I will take more time to explain 'why' Corporate Parenting is so important within my organisation and beyond. There is a risk in the public sector that organisations 'tick boxes' particularly with so many public body duties to fulfil. This training really provided a reason why that approach does a disservice to those who are care experienced but also the organisation.

Training Participant, 2022

2022-2023

For more information on any aspect of our training offer, or to express your interest in working with us, please do get in touch.

Contact

corporateparenting@whocaresscotland.org

www.corporateparenting.org.uk

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