

# A snapshot of the Scottish Government's KEEPING THE PROMISE: IMPLEMENTATION PLAN



This summary document has been created by Who Cares? Scotland for use at the Care to Connect: The Promise and You event on 18th June 2022. It is not intended to represent the Scottish Government's Keeping the Promise Implementation Plan in its entirety. Instead, this is simply a time-bound workshop aid.





To the many people who have contributed to the Independent Care Review or to the work to Keep The Promise since February 2020, especially people with care experience and the care workforce, thank you.

Your voices and actions are vital to the future of children and young people in Scotland and in shaping a future where more children will experience love and compassion and more families will stay together.

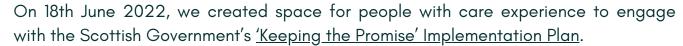
To the children and young people who are in the care system now, we promise that we will not delay in making changes as soon as possible. I understand frustrations when change may take longer than you feel is needed. The Scottish Government really cares about getting The Promise right and we will work as hard as we can to keep it.



John Swinney, Deputy First Minister, Scottish Government







We wanted to find out Care Experienced people's views on the plan as we believe that the Scottish Government must involve those with lived experience of care when planning on how to make it better. This gives the government a better chance of getting it right, and allows us to make sure people in power follow through on their promises.

The event took place in our office and online, with 46 people with care experience attending. Scottish Government officials also engaged in the conversations, and will feed in what they heard alongside this report back to government to effect change.

Alongside some energising activities, food and time to connect, our participants learnt about the plan and asked questions in the first session through a series of interactive posters we developed to explain each chapter, supported by our staff facilitators. The posters are included here in this PDF. The findings of this event will soon be published in a report and shared with the Scottish government and on our website at <a href="https://www.whocaresscotland.org">www.whocaresscotland.org</a>.



**Who Cares? Scotland** 





#### **National Investment in Families**

£500 million invested by 2026 to keep families together.

#### **Invest in Foster and Kinship**

Set a Recommended
National Allowance for foster
and kinship carers.

#### **Advice and financial Support**

Support the costs of living for families and ensure advice for those who need it.

### **Community Support for Families**

At least 5% of community health and social care spend invested in preventative whole family support by 2030.



# New Human Rights Bill Including continued

Including continued commitment to a human-rights based approach to public engagement.

#### **Community Voices**

Listen & respond holistically, create opportunity for a more integrated approach to local transformation, relevant to communities, for the benefit of everyone who lives there.

# TACKLING

TACKLING INEQUALIT

#### Reduce Missing Persons Numbers

Through implementation of Missing Persons Framework & collaboration with Justice partners, Health services & Missing People UK.

#### **Whole Family Approach**

Key policy areas – drugs & alcohol, children and young people mental health.

# SUPPORT TO STAY TOGETHER

## Improve Delivery of Family Support

Working with Children's
Services Planning Partnerships
and the Kinship Care
Collaborative.

#### Funded Early Learning/Childcare

For children aged 1 & 2, starting with low-income households.

#### **Wraparound Childcare**

Offering care before & after school & in the holidays for school age children, free to lowest income families.

KEEPING FAMILIES TOGETHER





#### Raising Awareness to promote change

Via engagement, resources for relationship-based approaches, incorporation of the UNCRC & Additional Support for Learning Implementation.

### **Closing Digital Divide**

Digital device & connectivity for every school aged child in Scotland, reviewing Care Experienced Children & Young People's Fund.

#### Improved Attendance

Support attendance & reduce exclusion of Care Experienced children from education.

#### **Tackling Child Poverty**

Supporting parents as outlined in the Tackling Child Poverty Action Delivery Plan (2022-2026).

#### **Employment Support**

Improved access to employment, treating people with dignity & respect, providing flexible support, considering personal circumstances & removing barriers to accessing employment.

#### **Adult Learning Strategy**

Detailing holistic approach to learning (2022).

**EDUCATION** 

**SYSTEM** 

**EMPLOYABILITY** 

Improve Access & Understanding

Of benefits provided by

Social Security Scotland.

### **Further and Higher Education**

higher education for Care to rely on family support.

Experienced learners less able

Support access to further &

# **CRIMINAL**

**JUSTICE** 

**KEEPING FAMILIES TOGETHER** 

we will continue to adopt the Scottish Approach to employability through the No One Left Behind approach'

No One Left Behind

#### Reform of bail law

Introduce bill by June 2022 reforming law governing bail decisions & mechanisms around prison release.

## **Legal Aid Reform**

**Simplify Access** 

Providing child protection,

health, justice & recovery

services in one setting with Bairn's Hoose (2025).

Improve access to legally aided services based on geographical areas or specific leaal needs.

#### Reduce Impact

Of family imprisonment through range of ongoing work.

#### **Trauma - Informed Approach**

To support people in prison, reduce further trauma for our children & young people when they tell their story.



**EQUALITY | RESPECT | LOVE** 



A GOOD

CHILDHOOD

#### Universal and Inclusive Definition

of Care Experience. Working with The Promise Scotland, to develop a relatable & understandable definition.

#### Refreshed Guidance Materials

to support consistent effective practice across all children's services. Phase one of refreshed GIRFEC materials (Aug 2022).

#### **Vision & Principles**

what ScotGov wants to achieve, to guide policy, resourcing, business planning & strategy decisions to deliver the positive progress needed.

## Lifelong Advocacy

with The Promise Scotland to assess need for national lifelong advocacy service for CEP & their families.

#### **Protected**

All Care Experienced children, wherever they live, will be protected from violence & experience the safeguard of equal protection legislation.

#### Young Offenders Institutions

End the placement of 16 & 17 year olds in YOIs without delay.

#### Address Stigma

build on the Each and Every Child Initiative & address stigma with input from local partners & Care Experienced Young People.

# **SCOTTISH**

**APPROACH TO CARE** 

## INTERVENTION **WELFARE**

#### **New Legislation**

Raising the age for referral to the Children's Reporter.

£10 million per annum: a new £200 annual grant for 16-25 year olds with care experience.

Positive destinations via the Young Person's Guarantee, including Discovering Your Potential & Scotland's Mentoring & Leadership Programmes.

Continued implementation of 'Improving Care Leavers Housing Pathways' report & Youth Homelessness Prevention Pathway.

#### **Support Families**

Supporting families whose children have required to go into care through the Birth Parents Whose Child(ren) Have Been Permanently Removed From Their Care fund.



#### Brothers and Sisters Practice Guidance

Continue to monitor & evaluate guidance. By 2023, mechanisms to measure progress in keeping brothers & sisters together.



**EQUALITY | RESPECT | LOVE** 



#### **National Support**

Programme to develop traumainformed social work services across Scotland.

#### **Future Progress**

Learning & guidance for continued development of trauma-informed workforce & services (2022/23)

#### **Delivery Plan**

Long-term plan to embed & sustain trauma-informed workforces, services & care (2023)

### **Universal Health Services**

Continual review universal & targeted health services to identify areas for improvement, i.e. health visiting, family nurse.

#### **Policy Priorities**

To align & inform decisions on policies - Children & Families, Early Learning & Childcare, Children's Nursing, Allied Health Professionals, Mental Health & Health & Social Care.

### Trauma Skilled Learning

Programme for workforce working with babies, children & young people with care experience (2022).

TRAUMA -INFORMED CARE



## **SCAFFOLDING**

SUPPORTING THE WORKFORCE

#### National Workforce Development

Values-based recruitment & development framework. Adhered to by relevant care organisations & professions.

### Children's Hearings

Redesign of the Children's
Hearings System, based on
Sheriff Mackie review
recommendations, bringing
forward required legislation by
end of Parliamentary
session.



#### Holistic Framework

**Childrens Services** 

With The Promise Scotland to

build an evidence base of best

governance, financial

arrangements & models of care

to assess how we can best

Keep The Promise.

Collaborate with The Promise Scotland to scope a new framework for governance & accountability.

INFORMATION SHARING

#### Information Control

Supporting The Promise
Scotland develop blueprint on
creation, control of & access to
information on Care
Experienced people, giving
them more power.

#### National Social Work Agency

Consideration of a National Agency to support workforce, ensuring equality of services & support.





To make any further legislative changes required to Keep The Promise.

#### Review

Of the legislative framework relating to the care system in Scotland.

#### **Promise Bill**

**LEGISLATIVE CHANGE** 

### Whole Family Support Investment

At least 5% of all community-based health & social care spend invested in preventative measures by 2030. An estimated £500 million per year will be redirected into preventative activity to support families.



#### **Key Indicators**

To support the National Outcome "we grow up loved, safe, respected and that we realise our full potential". Indicators monitored to track progress Keeping The Promise.

#### The Promise Collective

To be co-chaired with The Promise Scotland to support alignment & cohesion of activities.

DATA MAPPING, COLLECTION & **EVALUATION** 

BUILDING **CAPACITY** 

## Whole Family Wellbeing Fund

Complimented by a social outcomes funding approach over the coming months with an aim to introduce a social outcomes programme.

