



**WHO
CARES?**
SCOTLAND

A snapshot of the Scottish Government's KEEPING THE PROMISE: IMPLEMENTATION PLAN



This summary document has been created by Who Cares? Scotland for use at the Care to Connect: The Promise and You event on 18th June 2022. It is not intended to represent the Scottish Government's Keeping the Promise Implementation Plan in its entirety. Instead, this is simply a time-bound workshop aid.



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EQUALITY | RESPECT | LOVE

KEEPING THE PROMISE: IMPLEMENTATION PLAN



To the many people who have contributed to the Independent Care Review or to the work to Keep The Promise since February 2020, especially people with care experience and the care workforce, thank you.

Your voices and actions are vital to the future of children and young people in Scotland and in shaping a future where more children will experience love and compassion and more families will stay together.

To the children and young people who are in the care system now, we promise that we will not delay in making changes as soon as possible. I understand frustrations when change may take longer than you feel is needed. The Scottish Government really cares about getting The Promise right and we will work as hard as we can to keep it.



**John Swinney, Deputy First
Minister, Scottish Government**



KEEPING THE PROMISE: IMPLEMENTATION PLAN



On 18th June 2022, we created space for people with care experience to engage with the Scottish Government's 'Keeping the Promise' Implementation Plan.

We wanted to find out Care Experienced people's views on the plan as we believe that the Scottish Government must involve those with lived experience of care when planning on how to make it better. This gives the government a better chance of getting it right, and allows us to make sure people in power follow through on their promises.

The event took place in our office and online, with 46 people with care experience attending. Scottish Government officials also engaged in the conversations, and will feed in what they heard alongside this report back to government to effect change.

Alongside some energising activities, food and time to connect, our participants learnt about the plan and asked questions in the first session through a series of interactive posters we developed to explain each chapter, supported by our staff facilitators. The posters are included here in this PDF. The findings of this event will soon be published in a report and shared with the Scottish government and on our website at www.whocarescotland.org.

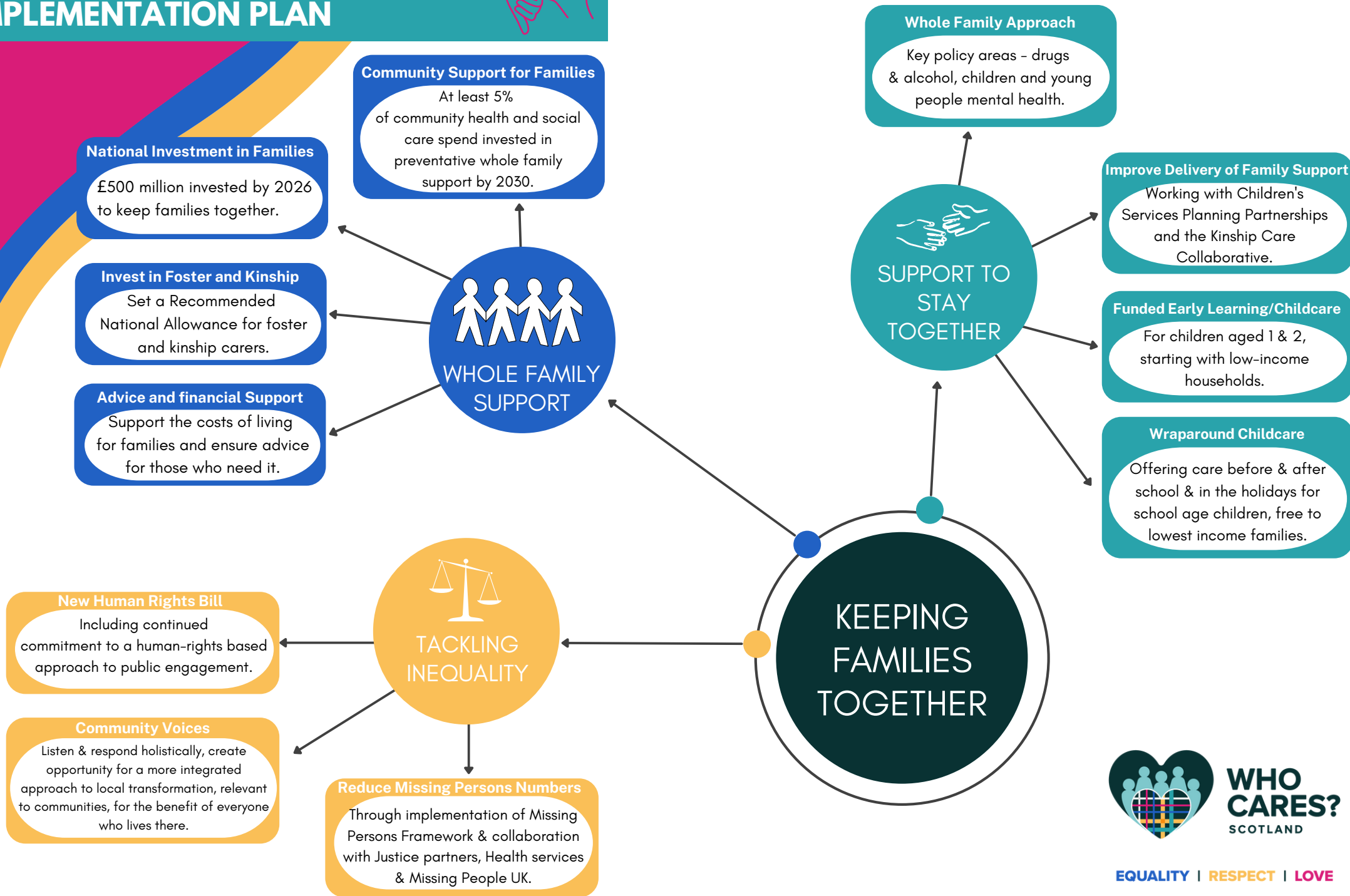


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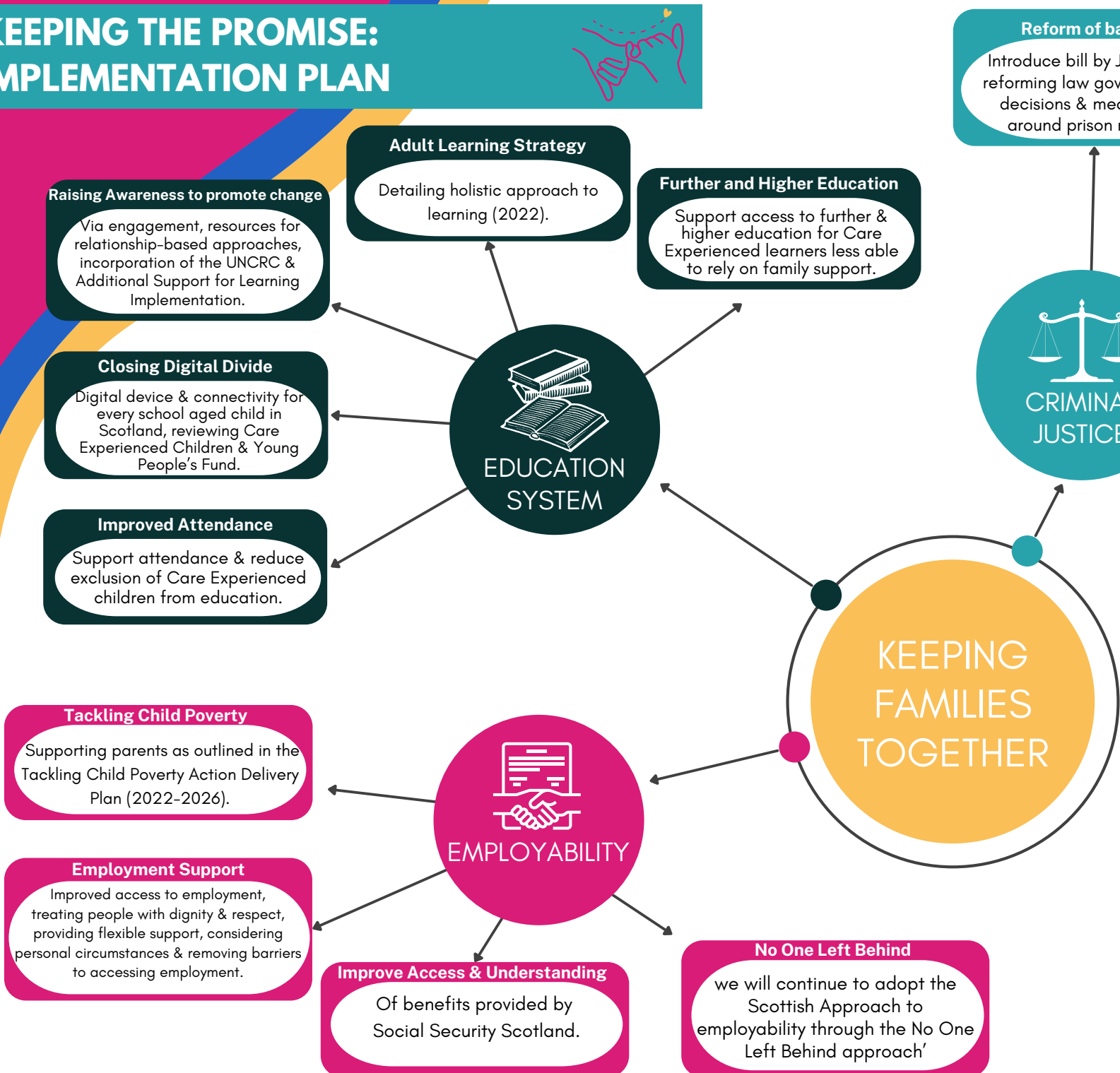
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Universal and Inclusive Definition

of Care Experience. Working with The Promise Scotland, to develop a relatable & understandable definition.

Refreshed Guidance Materials

to support consistent effective practice across all children's services. Phase one of refreshed GIRFEC materials (Aug 2022).

Vision & Principles

what ScotGov wants to achieve, to guide policy, resourcing, business planning & strategy decisions to deliver the positive progress needed.

Address Stigma

build on the Each and Every Child Initiative & address stigma with input from local partners & Care Experienced Young People.

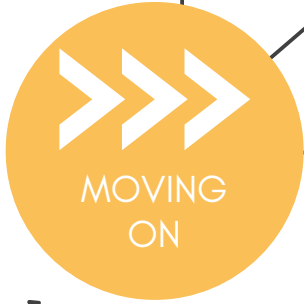


Care Experience Grant

£10 million per annum: a new £200 annual grant for 16-25 year olds with care experience.

Care Leavers Support

Positive destinations via the Young Person's Guarantee, including Discovering Your Potential & Scotland's Mentoring & Leadership Programmes.



Housing Support

Continued implementation of 'Improving Care Leavers Housing Pathways' report & Youth Homelessness Prevention Pathway.



Lifelong Advocacy

with The Promise Scotland to assess need for national lifelong advocacy service for CEP & their families.

Protected

All Care Experienced children, wherever they live, will be protected from violence & experience the safeguard of equal protection legislation.



Support Families

Supporting families whose children have required to go into care through the Birth Parents Whose Child(ren) Have Been Permanently Removed From Their Care fund.

Young Offenders Institutions

End the placement of 16 & 17 year olds in YOIs without delay.

New Legislation

Raising the age for referral to the Children's Reporter.

Brothers and Sisters Practice Guidance

Continue to monitor & evaluate guidance. By 2023, mechanisms to measure progress in keeping brothers & sisters together.



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National Support
Programme to develop trauma-informed social work services across Scotland.

Future Progress
Learning & guidance for continued development of trauma-informed workforce & services (2022/23)

Delivery Plan
Long-term plan to embed & sustain trauma-informed workforces, services & care (2023)

Trauma Skilled Learning
Programme for workforce working with babies, children & young people with care experience (2022).

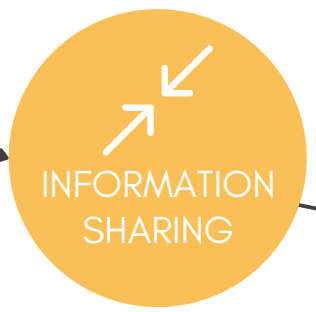
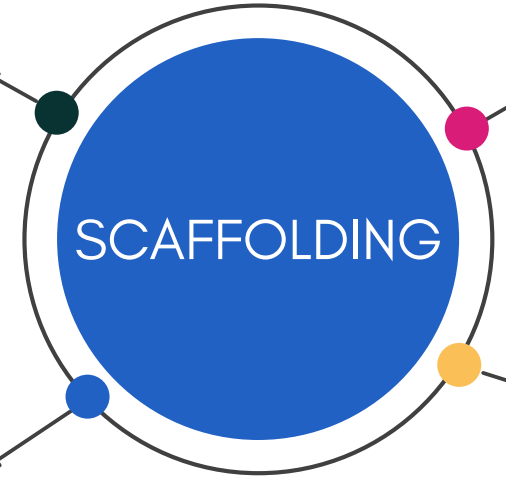


Children's Hearings
Redesign of the Children's Hearings System, based on Sheriff Mackie review recommendations, bringing forward required legislation by end of Parliamentary session.

Childrens Services
With The Promise Scotland to build an evidence base of best governance, financial arrangements & models of care to assess how we can best Keep The Promise.



Holistic Framework
Collaborate with The Promise Scotland to scope a new framework for governance & accountability.



Information Control
Supporting The Promise Scotland develop blueprint on creation, control of & access to information on Care Experienced people, giving them more power.

Universal Health Services
Continual review universal & targeted health services to identify areas for improvement, i.e. health visiting, family nurse.

Policy Priorities
To align & inform decisions on policies - Children & Families, Early Learning & Childcare, Children's Nursing, Allied Health Professionals, Mental Health & Health & Social Care.



National Social Work Agency
Consideration of a National Agency to support workforce, ensuring equality of services & support.

National Workforce Development
Values-based recruitment & development framework. Adhered to by relevant care organisations & professions.



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