This project is about going through and coding over 40 years’ worth of evidence and feedback from the Care Experienced people WC?S have worked with in order to influence the transformation of Scotland’s care system. This momentous task will change the way we work in the future and ensure that generations of Care Experienced voice is not lost.
EVIDENCE GROUP UPDATE:

The Evidence Group, made up of WC?S staff, have been looking to find all of the information Who Cares? Scotland have collected over the last 40 years. Some of this is in filing cabinets, in storage and on computer systems across the country. So far they have found over 2,000 pieces of evidence and over the next few months they will begin to analyse what it says and pass it on to the appropriate working group.

WORKING GROUPS

The working groups are made up of WC?S staff and Collective members and each group is focused on a different theme. They are building a case so WC?S can ensure that Care Experienced people receive a lifetime of equality, respect and love. Each month you will know how each group is engaging with the wider membership, what the main focus of their work is and what conversations they are having.
• Met once as a group.
• We chatted about the purpose of the group, the role of group members and how The Collective will work with this group.
• **Key themes**: Theories of love, self love, attachment theory.
• We want to involve as many of our members in this process as possible, so we will attend Summer Camp to carry out activities with members.
• We have already met with 5 of The Collective members to discuss the love theme with them individually.
• We will attend the next Collective Gathering to reach more Collective Members.

**GROUP LEAD STATEMENT:**

Adults must provide love to those who are Care Experienced. Care Experienced people need to love themselves. How would you describe the care giver relationship?

**NEXT STEPS:**

• Full group meeting in May to explore information needed.
• A residential overnight booked for June.
LIFETIME OF EQUALITY WORKING GROUP UPDATE:

GROUP LEAD - JAMIE KINLOCHAN

- Met once as a group.
- We focused on what we mean when we say equality.
- Jamie gave an update on his meeting with the Equality and Human Rights Commission.
- We talked about how we would support meaningful engagement with The Collective.
- **Key themes**: Links between poverty/care/inequality, Protected Characteristic and how a one size fits all approach to equality does not work.

**GROUP LEAD STATEMENT:**

We are going to look at statistical inequality to examine how Care Experienced people got there, what solutions are offered within and outwith care services/how much they are trusted and what the lifelong impact of experiencing inequality is.

**NEXT STEPS:**

- To find new and interesting pieces of evidence that demonstrate inequalities in care. e.g. new data on Care Experienced people’s dental health, barriers to employment and on the experience of Care Experienced parents.
- For our group to understand the nature of our campaign on Protected Characteristic.
Met twice as a group.
We focused on the evidence we want to request from the Evidence Group.
We talked about how we would connect with the other Collective members.
We talked about the knowledge held by staff who have worked for WC?S for over 5 years and how that would add to our evidence.
**Key themes:** Rights infringement despite existing policy, how Care Experienced people can exercise and enjoy their rights, WC?S advocacy issues over the last 10 years and how access to advocacy varies depending on location.

**GROUP LEAD STATEMENT:**
We have focused on gathering what evidence we can engage with at this time that identifies areas around rights and respect for Care Experienced people throughout the last 40 years, with advocacy being a key area.

**NEXT STEPS:**
- Design and carry out interviews in June/July with staff who’ve been with WC?S for over 5 years.
- Engage with wider membership in June.
- Engage with The Collective and prepare for the Lifetime of Rights & Respect event on June 14th.
WHAT WE MEAN...

Below is a list of words and terms that have been used in this document that might need a bit of explanation.

40 YEARS OF US PROJECT:
This project is about going through and coding over 40 years’ worth of evidence and feedback from the Care Experienced people WC?S have worked with in order to influence the transformation of Scotland’s care system. This momentous task will change the way we work in the future and ensure that generations of Care Experienced voice is not lost.

ATTACHMENT THEORY:
Attachment theory is a psychological model attempting to describe the effects of long-term and short-term relationships between humans. The theory states that a strong emotional and physical attachment to at least one primary caregiver is critical to personal development.

THE COLLECTIVE:
This group, made up entirely of Care Experienced people, will be responsible for:

- Delivering the vision of a Lifetime of Equality, Respect & Love.
- Speaking out on behalf of Who Cares? Scotland’s members.
- Influencing decision makers at a global and national level.

THE COLLECTIVE GATHERING:
A date for all The Collective members to get together, be updated on the findings of the 40 Years of Us Working groups so far and decide what they want to do with that evidence.

THE EQUALITY & HUMAN RIGHTS COMMISSION:
The Commission has responsibility for the promotion and enforcement of equality and non-discrimination laws in England, Scotland and Wales.
WHAT WE MEAN...

Below is a list of words and terms that have been used in this document that might need a bit of explanation.

LIFETIME OF RIGHTS & RESPECT EVENT:
Friday 14 June 2019 / Glasgow / 10.00 to 16.00
This event will showcase our 40 Years of Us Project and will focus on the impact that independent advocacy has on the lives of young people.

POVERTY:
Poverty is when your resources (what you need to live) are well below your minimum needs. Poverty affects millions of people in the UK. Poverty means not being able to heat your home, pay your rent, or buy the essentials for your family. It can lead to problems that deprive people of the chance to play a full part in society.

PROTECTED CHARACTERISTIC:
The Equality Act protects people against discrimination because of the protected characteristics that we all have. Under the Equality Act, there are nine protected characteristics:
age / disability / gender reassignment / marriage and civil partnership /
pregnancy and maternity / race / religion or belief / sex / sexual orientation
WC?S are campaigning to make being Care Experienced a protected Characteristic.

RIGHTS INFRINGEMENT:
When your rights are ignored.

STATISTICAL INEQUALITY:
The numbers and statistics that measure inequality in the world, whilst comparing these for groups of people who suffer inequality, drawing similarities and differences and suggesting reasons for this inequality.
WHAT WE MEAN...

Below is a list of words and terms that have been used in this document that might need a bit of explanation.

**SUMMER CAMP:**
WC?S annual summer camp for members which takes place in July.

**WC?S ADVOCACY ISSUES:**
WC?S has provided advocacy support to Care Experienced children and young people for over 40 years, this means making sure a child or young person gets a say in what is happening to them. The advocate will also address issues on behalf of the young person, often this issues will fall under similar themes.

**WIDER MEMBERSHIP:**
Currently WC?S has 2500 members, so when we reference the wider membership, we mean reaching as many of them as we can, to make sure they feel represented.

If there is anything in this document that you have questions about, please feel free to get in touch with the Membership Team.

membership@whocarescotland.org / 0141 226 4441

Remember there is no such thing as a silly question!