



Person Specification

Young Person's Worker

We are looking for an individual who has:

Experience

	<i>Essential</i>	<i>Desirable</i>
1. Working directly with young people, both individually & in groups	x	
2. Delivering training to young people	x	
3. Encouraging young people to speak out		x
4. Working with a variety of voluntary and statutory agencies	x	
5. Supporting young people in issues that affect their care		x

Knowledge

6. The issues affecting young people who are looked after and accommodated	x	
7. The care system in Scotland	x	
8. Children's rights	x	
9. Child protection issues		x
10. Advocacy and its principles		x

Skills

11. Managing your time and workload effectively and meet deadlines	x	
12. Evidencing and planning your work	x	
13. Communicating effectively, both verbally and in writing	x	
14. Forming positive relationships with young people	x	
15. Working collaboratively as part of a team and on own initiative	x	
16. Work some evenings and weekends, with possible overnight stays	x	
17. Using I.T.	x	
18. Travelling to isolated locations, where there may be limited public transport	x	
19. Driving - with own transport	x	

Attitudes & Values

20. Commitment to children's rights	x	
21. Understanding of and commitment to equal opportunities practices	x	
22. Commitment to working in an inclusive & non discriminatory way	x	
23. Commitment to working in partnership with young people	x	
24. Working in such a way as to empower young people	x	
25. Willingness to learn and develop	x	
26. Commitment to developing your practice through regular supervision and training opportunities	x	

Qualifications

27. A relevant academic or professional qualification, to a minimum standard of HNC in a discipline related to working with children & young people.	x	
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